

CURRICULUM VITAE



PERSONAL INFORMATION

Name:	Dr. Marita Haas
Date of birth / place of birth:	January 9, 1977 / Vorau
Nationality:	Austrian
Children:	2 (2012, 2008)

ACADEMIC CAREER

Since January 2013 Vienna University of Technology Karlsplatz 13, 1040 Vienna, AT http://www.tuwien.ac.at/	Post-Doc at the Institute of Management Science. Project manager of the Hertha Firnberg project T556-G17 conducting female biography analysis focusing on identity constructions in male-dominated vs. female-dominated professions. 3-year full-time position (Vol: 205K EUR).
April 2014 – August 2014 University of Goettingen Wilhelmsplatz 1, 37073 Göttingen, DE http://www.uni-goettingen.de/	Visiting Research Fellow and Lecturer at the Centre of Methods for Social Sciences. Visiting position to conduct research and analysis in the area of female biography analysis. Lecturing bachelor courses in the area of qualitative interviews.
July 2013 – January 2014 max.recall information systems GmbH Künstlergasse 11/1, 1150 Vienna, AT http://www.max-recall.com/	Consultant for gender topics and methodological study design. Informing the bmvit research roadmap project on data science and big data about gender-related aspects; in charge of the methodological study design. (Vol: 65K EUR).
January 2010 – December 2011 Vienna University of Technology Karlsplatz 13, 1040 Vienna, AT http://www.tuwien.ac.at/	Researcher at the Institute of Management Science. Deputy project manager of and researcher in the project “Leaky Pipeline”. Research focus was on biographical analysis & qualitative research design. (Vol: 60K EUR)
July 2009 – May 2010 University of Vienna Universitätsring 1, 1010 Vienna, AT http://www.univie.ac.at/	Researcher at the Institute of Labor and Employment Law. Project manager for the analysis of social services of an Austrian city. (Vol: 15K EUR)
January 2008 – May 2008 University of Vienna Universitätsring 1, 1010 Vienna, AT http://www.univie.ac.at/	Researcher at the Austrian Institute of Family Studies. Project manager and researcher of a project assessing the effects of part-time work from a company’s point of view. (Vol: 25K EUR)
September 2007 – February 2008 University of Vienna Universitätsring 1, 1010 Vienna, AT http://www.univie.ac.at/	Researcher at the Institute of Business Administration, in cooperation with the Austrian Council for Research and Technology development. Project manager and principal researcher of the study “Human Resources in Austria”. (Vol: 35K EUR)
Februar 2006 – August 2007 E-Commerce Competence Center – EC3 Donau-City-Strasse 1, 1220 Vienna, AT	Researcher at the Department of Digital Business Research, Development and Information Management. Research and consulting in the field of Cooperative Networks and eTourism. Completion of PhD Thesis.
June 2004 – June 2006 University of Vienna Universitätsring 1, 1010 Vienna, AT http://www.univie.ac.at/	Junior Researcher at Institute of Business Administration. Project manager of the EU-funded research project VERITAS (Virtual Enterprises for Integrated Industrial Solutions) including organizational and financial tasks. (Vol: 100K EUR)
August 2002 – January 2003 University of Vienna Universitätsring 1, 1010 Vienna, AT http://www.univie.ac.at/	Teaching Assistant at the Institute of Business Administration. Assistant for courses up to 200 students, administration of exams and seminar papers.

EDUCATION

October 2004 – January 2007 University of Vienna Universitätsring 1, 1010 Vienna, AT	Doctoral Studies in Economics and Social Sciences Doctoral degree of Economics and Social Sciences (with distinction). Thesis: “The Formation Process of SME-Networks”
October 1998 – January 2003 University of Vienna Universitätsring 1, 1010 Vienna, AT	Study of International Business Administration Master’s degree in International Business Administration. Thesis: “Transparency as an Attribute of Quality in Organizations”
September 1995 – June 1997 Kolleg für Freizeit- und Tourismuswirtschaft Badgasse 5, 7400 Oberwart, AT	College of Tourism (Kolleg für Freizeit- und Tourismuswirtschaft) (with distinction)
September 1989 – June 1995 Bundesgymnasium Edelseegasse 13, 8230 Hartberg, AT	Secondary School (Bundesgymnasium) with a focus on languages

RESEARCH AREAS

Gender @ Work Gender is one of the main drivers in my research as gendered stereotypes and related role-expectations coordinate human behavior.	I am especially interested in <i>how</i> masculinities and femininities are negotiated in organizations, respectively how men and women mutually perceive and treat each other in daily processes and routines. I base my research on the theory of the <i>gendered organization</i> , researching inequality regimes and related co-constructions in highly gendered organizations.
Biography Research In my research I apply the principles of biography research to other research fields, such as organization theory and gender.	Biographies reflect a continuous and open process of identification that is embedded in complex social relationships. As biographical research addresses both – the individual and the organizational, institutional and social structures behind – and focuses on the intersection of those, I base my research on the inseparability of biographical aspects with organizational conditions.
Women in Male-dominated fields Thematically, I am interested in the construction of women, their life and roles, in minority settings.	To understand mechanism of exclusion and discrimination, I investigate the role of females in a male-dominated fields based on narratives but also on behalf of daily observations and a micro-sociological viewpoint.

SELECTED PROJECTS

January 2013 – June 2016 Funded by FWF Austrian Science Fund http://www.fwf.ac.at/	Female Biography Analysis. Identity Constructions in Male-dominated vs. Female-dominated Professions” – Program: Hertha Firnberg, T556-G17 – Role: Principal Researcher The study puts the focus on women in male-dominated vs. female-dominated professions and investigates i) whether identity constructions and life concepts follow <i>significant patterns</i> in male- and female-dominated professions and ii) how the fields of <i>gender</i> , <i>biography</i> and <i>profession</i> are linked. Preliminary results indicate two specific leitmotifs of <i>being different</i> and <i>being exposed to violence</i> that shape a female’s way of life in science and technology vs. pedagogy
January 2010 – February 2011 Comissioned by the Rectorate of the Vienna University of Technology (VUT) http://www.tuwien.ac.at/	Leaky Pipeline – Role: Senior Researcher The study aimed to analyze horizontal and vertical gender segregation at Vienna University of Technology on the basis of biographical-narrative interviews. Results show that women who succeeded in the male-dominated environment shared a similar biographical background that led to specific coping strategies in the male-dominated environment.

TEACHING EXPERIENCE

2016	<p>“Gender at Work/in Educational Institutions” at the University of Vienna (bachelor seminar)</p> <p>“Qualitative Interviews as Survey Instruments” at the University of Goettingen (bachelor seminar)</p> <p>“Human Resource Management and Leadership” at the Vienna University of Technology (master seminar)</p> <p>“Professional Biographies of Women” at the University of Vienna (master seminar)</p>
2015	<p>“Professional Biographies of Women” at the University of Vienna (master seminar)</p> <p>“Qualitative Interviews as Survey Instruments” at the University of Goettingen (bachelor seminar)</p>
2014	<p>“Qualitative Interviews as Survey Instruments” at the University of Goettingen (bachelor seminar)</p>
2004-2008	<p>“Applications of e-Business and e-Logistics” at the University of Vienna (master course)</p> <p>“Advanced Topics in Organization” at the University of Vienna (master course)</p> <p>“Organization and Human Resources” at the University of Vienna (bachelor course, in total 9 classes held)</p>

AWARDS, GRANTS, FELLOWSHIPS

2016: IAS-STIS Fellowship, Institute for Advanced Studies on Science, Technology and Society (ias-sts), Alpen Adria University Graz awarded for planned research in the area of Gender-Technology-Environment

2015: Faculty of Social Sciences Award, University Goettingen, for Best Teaching awarded for the course *Qualitative Interviews as Survey Instruments* held in 2014.

2011: Hertha Firnberg Grant (T556-G17)

Three-year full-time research funding for highly qualified female scientist on post-doc level.

2008: Bank Austria Creditanstalt AG Award for innovative lectures.

2003: Dr. Franz-Silbermayr-Award

awarded for the outstanding Master thesis on *Transparency as an Attribute of Quality in Organizations*.

LANGUAGES

German (native); **English** (fluent, excellent written and oral skills); **Spanish** (advanced level); **French** (advanced level)

FURTHER ACADEMIC ACTIVITIES

Referee of International Journals	<ul style="list-style-type: none"> – Since 2013: Schweizer Zeitschrift für Soziologie (Swiss Journal of Sociology) – Since 2015: FQS Forum Qualitative Social Research
Conference Chair	<ul style="list-style-type: none"> – Session Chair “Biographies of Outsiders and Outsider Groupings”, 3rd International Sociology Association Forum of Sociology, July 4-10, 2016, Vienna, Austria – Session Chair “Family and Career”, 8th European Conference for Gender Equality in Higher Education. September 3-5, 2014, Vienna, Austria
Academic Committee Memberships	<ul style="list-style-type: none"> – From 2017: Member of the Academic Commission of Vienna University of Technology, responsible for PhD programs – 2016: Member of the Appointment Committee for a new Professorship at the Faculty of Engineering, Vienna University of Technology – 2015: Member of the START Initiative (improving the introductory phase of technical studies), Vienna University of Technology
Research Co-operations	<ul style="list-style-type: none"> – Univ.-Prof. Dr. Gabriele Rosenthal, Georg-August University of Göttingen – Univ.-Prof. Dr. Bettina Dausien, University of Vienna – Dr. Maria Pohn-Lauggas, University of Vienna – Dr. Helene Schiffbänker, Joanneum Research – Young Science Platform - Centre for Cooperation between Science & Schools
Research Network Memberships	<ul style="list-style-type: none"> – Inter-disciplinary Network of Biography Research – Gender Studies Association Austria (ÖGGF) – Austrian Society of Sociology (ÖGS), Department of Feminist Theory and Gender Research